Livingstone Road Primary Federation
Livingstone Road Infant School and Livingstone Road Junior School
Executive Headteacher: Mrs C Addis

Livingstone Road Primary Federation
Together We Can
Learn Laugh Dream Grow

PERSON SPECIFICATION

Job Title:	**Teaching Assistant Level 2**
Job Reference:	**SCH014**
School:	**Livingstone Road Primary Federation**

ATTRIBUTES	CRITERIA	Level 1	Level 2	Level 3	METHOD OF ASSESSMENT
Experience	• Experience of working with children	*	*	*	Application form Interview References
	• Experience of working with children in an educational environment		*	*	
	• Experience of working with children who have a variety of educational needs			*	
Qualifications & Training	• 5 GCSE's with a minimum grade C or above in English and Mathematics, or equivalent qualifications or relevant experience	*	*	*	Application form Certificates Interview
	• Working towards NVQ Level 2 or equivalent	*			
	• NVQ Level 2 qualification or equivalent				
	• Working towards NVQ Level 3 or equivalent		*		
	• NVQ Level 3 qualification or equivalent		*		
				*	
Aptitudes & Abilities	• Excellent verbal communication skills	*	*	*	Application form Interview References
	• Patience and commitment	*	*	*	
	• Ability to remain calm and make decisions whilst under pressure	*	*	*	
	• Good organisational and planning skills	*	*	*	

Livingstone Road Primary Federation
Tel: 01202 806806
Email: office@livingstoneprimary.org

Registered address: Unit E, Mill Yard, Nursling Street, Southampton SO16 0AJ.
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	• Excellent evaluation and monitoring skills		*	*	
	• Ability to work under own initiative	*	*	*	
	• Ability to respond sensitively and flexibly to competing demands from pupils	*	*	*	
	• Ability to handle confidential information with discretion	*	*	*	
	• Ability to supervise and mentor others	*	*	*	
	• Ability to cope with personal hygiene needs and respond sensitively to pupils' needs	*	*	*	
	• Ability to support children with Special Educational Needs	*	*	*	
	• Ability to lead groups of children, applying appropriate behaviour and learning strategies		*	*	
	• Ability to lead whole classes			*	
	• Ability to apply a wide range of strategies for the benefit of the pupil		*	*	
Knowledge	• Understanding of the school's health and safety policy	*	*	*	Application form Interview References
	• Understanding of basic first aid procedures	*	*	*	
	• Knowledge and understanding of the National Curriculum including literacy and numeracy strategies		*	*	
	• Understanding of lesson plans		*	*	
	• Excellent knowledge of the five outcomes of Every Child Matters	*	*	*	
	• Understanding of Individual Learning Plans	*	*	*	
	• Knowledge of school's behaviour and management policy and procedures	*	*	*	
	• Knowledge of Child Safeguarding	*	*	*	
Attitude / Motivation	• A commitment to developing children as independent learners	*	*	*	Application form Interview References
		*	*	*	

	• A commitment to developing yourself through continuing education and training				
	• Enthusiasm	*	*	*	
	• Empathy	*	*	*	
	• Self motivated	*	*	*	
	• Team player	*	*	*	
Other Factors	• A flexible and adaptable approach	*	*	*	Application form Interview
	• Willingness to continue and maintain professional development	*	*	*	References
	• Commitment to Equal Opportunities	*	*	*	
	• Enhanced DBS check	*	*	*	DBS process