

## Higher Level Teaching Assistant



**ROLE:** Higher Level Teaching Assistant

**SCHOOL:** Livingstone Road Primary Federation

**HOURS:** 32.5 hours per week term time only - 8.30 – 3.30 with ½ an hour for lunch

**SALARY:** BCP Grade F, salary range £26,421 - £28,770 FTE Actual Salary £19,405.40 - £21,130.67

**CLOSING DATE:** Monday 10<sup>th</sup> June 2024 (midday)

**INTERVIEW DATE:** Thur 13<sup>th</sup> June 2024

**START DATE:** 1<sup>st</sup> September 2024

***An exciting opportunity has arisen for a Higher Level Teaching Assistant to join our experienced support staff team at Livingstone Road Primary Federation, part of Hamwic Education Trust (HET).***

HET is a large, fast-paced Trust with currently 35 academies across the South Coast. Linked to 6 community-based partnerships, there are 32 primary academies, 2 secondary and 1 hospital school.

In January a new Executive Headteacher joined our Federation and this is an exciting time to join our schools as new practices and approaches are established. The Federation is continuing to ensure that every child can 'Learn, Laugh, Dream, Grow'.

We are seeking to recruit a highly motivated, experienced and flexible individual to compliment the professional work of our qualified teachers by taking responsibility for agreed learning activities. If you are ready for a new challenge and enjoy working with an organisation where no day will be the same, then please apply.

***'All about the Child'***

At HET, we aim to put the child at the centre of everything we do. We believe that by doing this, it drives our ethos and values to do the best we can for our children.

### ***'What about Sam'***

Sam is the name we have given to the notional Hamwic child. By asking ourselves 'What about Sam?' we ensure that we put our pupils at the heart of our decision making.

### **JOB/PERSON SUMMARY:**

We are looking to appoint an outstanding Higher Level Teaching Assistant who can work flexibly across the primary school age range. Someone who is able to be deployed to release teachers for PPA time and planned absences as well as someone who is flexible enough to support classes during periods of unplanned absence. This is a permanent appointment.

### **WE ARE SEEKING A PROFESSIONAL INDIVIDUAL WHO:**

- Someone who has achieved their Higher Level Teaching Assistant Status or someone who is willing to undertake this qualification as the next steps in their career (whilst training they would be paid at Teaching Assistant Level 3 – BCP Grade E)
- Someone who had experience of working within a Primary setting.
- Someone who has experience of working with SEN children in an educational setting
- Someone with a good knowledge of engagement in learning and differentiation. In particular, good knowledge of phonics interventions and sight reading
- An excellent team player who can demonstrate creativity and support class teaching in the Federation and small group interventions
- An individual who is committed and passionate and wants to make positive impacts on children's lives
- A person who can build positive relationships with children and adults
- Someone dedicated to making a real difference to the lives of children
- Somebody who is committed and enthusiastic towards all areas of school life, engaging and working in partnership with staff, parents and children alike

### **WE CAN OFFER YOU:**

- Excellent CPD opportunities and Training and Development Programmes
- In-house Teaching School
- An individual induction programme supported by a mentor
- Networking groups for Teachers, Business Managers, Site Teams and IT staff
- Eligibility to join the Teachers' Pension Scheme or Local Government Pension Scheme
- Generous holiday entitlement for staff working 52 weeks per year which increases with length of service
- Free eye tests up to the value of £25 for users of VDU equipment and contribution up to the value of £60 towards the purchase of glasses specifically for the use of display screen equipment (where all conditions are met)
- Opportunity to become a school workplace Health and Wellbeing representative, meeting with other schools on a termly basis and feeding into the Health and Wellbeing strategy
- Access to the Trust Health and Wellbeing pages
- Access to a staff benefits portal through Vivup
- Free confidential telephone and face to face counselling for staff and family members

### **APPLICATION PROCEDURE:**

Should you wish to apply for this vacancy, please view the job description and complete the application form which can be found at [www.hamwic.org](http://www.hamwic.org) or at our Federation website [Job Vacancies - Livingstone Road Primary Federation \(livingstoneprimary.org\)](http://Job Vacancies - Livingstone Road Primary Federation (livingstoneprimary.org)) and return to Julie Atkinson [j.atkinson@livingstoneprimary.org](mailto:j.atkinson@livingstoneprimary.org)).

We welcome informal visits to our Federation. To arrange, please contact 01202 806806.

#### **SAFEGUARDING:**

All schools with the Trust are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

#### **THE GREENWAY PARTNERSHIP**

The Greenway Partnership is part of an umbrella Trust called the Hamwic Education Trust. At the Hamwic Education Trust we offer unique opportunities for those individuals that excel in education.

We aim to deliver an outstanding education to our pupils and to do so we must employ *outstanding* people.

We offer a training pathway for all employees including teachers, support staff and our middle and senior leaders.

Our staff have opportunities to work on cross phase projects and to work in other schools within the Trust in order to gain invaluable experience and enhance their skills.