

At HET, we aim to put the child at the centre of everything we do. We believe that by doing this, it drives our ethos and values to do the best we can for our children.

'What about Sam'

Sam is the name we have given to the notional Hamwic child. By asking ourselves 'What about Sam?' we ensure that we put our pupils at the heart of our decision making.

JOB/PERSON SUMMARY:

The Assistant Headteacher will be responsible for:

- Formulating the aims and objectives of the school
- Establishing policies for achieving these aims and objectives
- Managing staff and resources to that end
- Monitoring progress towards the achievement of the school's aims and objectives
- Monitor and evaluate the Federation Pupil Premium Strategies with a specific focus on PP attainment and attendance
- Be a Designated Safeguarding Lead and Designated teacher for LAC
- Maintain 20% teaching commitment

WE ARE SEEKING A PROFESSIONAL INDIVIDUAL WHO:

- Has the highest expectations for every member of the school community
- Has proven experience of excellent primary practice
- Has a relentless drive for the highest standards across all aspects of the curriculum for all pupils
- Has the ability to operate strategically and systematically and to take calculated risk
- Is able to lead, challenge and motivate others
- Is committed to working with parents and the wider community
- Has the ability to challenge underperformance
- Has exceptional interpersonal, communication and leadership skills

WE CAN OFFER YOU:

- Excellent CPD opportunities and Training and Development Programmes
- In-house Teaching School
- An individual induction programme supported by a mentor
- Networking groups for Teachers, Business Managers, Site Teams and IT staff
- Eligibility to join the Teachers' Pension Scheme or Local Government Pension Scheme
- Generous holiday entitlement for staff working 52 weeks per year which increases with length of service
- Free eye tests up to the value of £25 for users of VDU equipment and contribution up to the value of £60 towards the purchase of glasses specifically for the use of display screen equipment (where all conditions are met)
- Opportunity to become a school workplace Health and Wellbeing representative, meeting with other schools on a termly basis and feeding into the Health and Wellbeing strategy
- Access to the Trust Health and Wellbeing pages
- Access to a staff benefits portal through Vivup
- Free confidential telephone and face to face counselling for staff and family members

APPLICATION PROCEDURE:

Should you wish to apply for this vacancy, please view the job description and complete the application form which can be found at www.hamwic.org or on our Federation website [Job Vacancies – Livingstone Road Primary Federation \(livingstoneprimary.org\)](http://livingstoneprimary.org) and return to Julie Atkinson (recruitment@livingstoneprimary.org) .

We would warmly welcome tours of the Federation on Friday 26th April in the afternoon. Please telephone the Federation Office to arrange a tour on this date. (01202 806806)

SAFEGUARDING:

All schools with the Trust are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

THE GREENWAY PARTNERSHIP

The Greenway Partnership is part of an umbrella Trust called the Hamwic Education Trust. At the Hamwic Education Trust we offer unique opportunities for those individuals that excel in education.

We aim to deliver an outstanding education to our pupils and to do so we must employ **outstanding** people.

We offer a training pathway for all employees including teachers, support staff and our middle and senior leaders.

Our staff have opportunities to work on cross phase projects and to work in other schools within the Trust in order to gain invaluable experience and enhance their skills.